

Preceptorship Experience: Preceptee Roles and Responsibilities

- Respects the safety, privacy and well-being of patients and families and is accountable for the quality of care he/she provides.
- Works closely with the preceptor, educator/administrator to assess learning needs and develop a learning plan incorporating the Unity Health corporate learning's and program/unit specific nursing competencies. (Or based on the academic institution's pre-developed competency evaluation plan).
- Recognizes their knowledge, skill and judgment, limits of responsibilities, legislative authority and supervision requirements; Unity Health policies and procedures.
- Assumes accountability and responsibility for own learning needs and is open to receiving feedback.
- Works in a team environment, takes initiative, possess enthusiasm and motivation for learning.

Preceptorship Experience: Preceptor Roles and Responsibilities

- Assist the preceptee assess learning needs and develop a learning plan incorporating the Unity Health corporate learning's and program/unit specific nursing competencies. (Or based on the academic institution's pre-developed competency evaluation plan).
- Assist, identify, plan, co-ordinate, and provide relevant learning opportunities, based on the identified learning objectives.
- Role model, teach, coach, and guide the preceptee at the point of care and within scope of practice.
- Introduce and engage preceptees with other staff, coworkers and members of the interdisciplinary team.
- Provide constructive, accurate, and timely feedback to the preceptee.
- Regularly assess and evaluate the learning experience with the preceptee, revising the learning plan as needed and contribute to the final evaluation.