

Overview of On-Call Stipends: Online System and Payment

Page 1

UofT residents (PGY) and members of the Professional Association of Residents of Ontario (PARO) receive extra compensation from the Ministry of Health for completing call on evenings, overnights, and weekends.

- Residents input their scheduled On-Call dates in the On-Call Stipend module located in POWER
- All SAVED calls are automatically forwarded to payment on the 7th of the following month pending review by Medical Education Administrators and PGME
- Call stipends are paid on the **2nd monthly payroll only**, one month after the call month
- Residents are permitted to include up to two month's call in calendars, including backup calls
- For rules, deadlines, call categories, select the FAQ link on your Data Entry screen or see helpful links further below

SELECT and SAVE call dates each month in **POWER**



POWER will auto **SUBMIT** your monthly data

Helpful links:

Instructions with Screenshots
Call Stipends FAQs
Quick Access Interpretation Chart

Contact: callstipends@utoronto.ca for more information

Residents are responsible for inputting completed call dates in their *Data Entry* modules within monthly deadlines. The previous month's calls, if missed, can be entered in current calendars. Reimbursement for anything earlier than the previous month is *not* eligible as per the *PARO-CAHO Agreement*.

Maximum monthly calls, according to the Collective Agreement, are: 7 In Hospital Calls, or 10 Home Calls, or 10 Qualifying Shifts (ER Shift work). Maximums for 28-day blocks are slightly lower, for example, 9 Home Calls per block. Explanations are required for exceeded call and converted calls via a comments box. Payment for calls beyond the permitted maximums is not guaranteed.

All six categories of call are defined below including 2 separate weekend categories:

1. In-Hospital Call Stipend: A resident is scheduled to begin the In-Hospital call sometime after a regular rotation and the call extends beyond 11 pm on a weekday or weekend.
2. Home Call/Shortened Call Stipend:
 - i) A resident is scheduled to do Home Call
 - ii) Shortened Call - a resident is scheduled for In Hospital Call but is relieved of duties at or before 11 pm. A resident must have been on rotation before the call to qualify
 - iii) Back-up call or buddy call
 - iv) A resident who is *not* on call but who is required to round on Sat/Sun and attends in hospital
3. Converted Call Stipend: A resident is scheduled on Home Call (at home) but attends in hospital more than 4 hours during the call period AND at least 1 hour between midnight and 6:00 am.
4. Qualifying Shift Stipend: Qualifying shifts pertain only to those rotations that involve In-Hospital shift work (e.g. emergency department) where 1 full hour is worked between midnight and 6:00 am.
5. Weekend In-Hospital/Converted Call: Same as #1 or #3 above on a Friday evening to Sunday night.
6. Weekend Home/Other: Same as #2 or #4 above on a Friday evening to Sunday night. Qualifying shifts include 1 hour beyond midnight.

Compensation:

Call Statement modules are located under *Data Entry* in your On-Call Stipend menu in POWER and record each month's call and amounts paid. Click on any month to display all details.

In-Hospital + Converted Calls: **\$132.60**; Weekends In-Hospital + Converted Calls: **\$145.87**.

Home/Shortened Hospital/Back-Up Calls + Qualifying Shifts: **\$66.30**; Weekends: **\$72.93** for same + Rounding