

Belonging: The 4 Essentials of Learner Orientation

Our learners need your help! Research informs us that careful attention to the learners' orientation of their placement/rotation improves their academic success. Take a few minutes to get to know the learner.

Some questions to consider asking may include:

1. **Where are you in your training?**
2. **What previous experiences have you had?**
3. **What skills have you practiced?**

Engage the learner in a discussion around the 4 essentials of orientation

Any questions about ...

- ✓ Passwords
- ✓ Accessing electronic systems
- ✓ WIFI
- ✓ ID Badges
- ✓ Pagers
- ✓ Parking
- ✓ Lockers/Call Rooms
- ✓ Scrubs

Contact your hospital education centre

Developed in partnership with



1 Environment

- ✓ What is the patient population/services provided?
- ✓ Who is on the team and what are their roles?
- ✓ Where to find things?
- ✓ Where is the workspace?
- ✓ Where to eat & where to take a break?

2 Patient Care

- ✓ What is the workflow?
- ✓ When are rounds?
- ✓ What is a typical day/week or hours of work?
- ✓ What are the policies and procedures?
- ✓ When to escalate care and to whom? When to consult?

3 Safety

- ✓ What to do with an aggressive patient?
- ✓ Who to go to with questions or concerns (including mistreatment)?
- ✓ What happens if you make a mistake? Who do you notify?
- ✓ How to stay safe (IPAC; emergency procedures)?
- ✓ What to do in case of illness or injury?

4 Expectations

- ✓ What are the learner expectations? What are the preceptor expectations?
- ✓ What are program objectives?
- ✓ What are the learners' roles & responsibilities?
- ✓ How to be successful?
- ✓ How will feedback be provided & evaluations happen?